

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
TRANSPORT DEPARTMENT

[G.O. Ms. No. 07/TD(Estt.)/2020, Puducherry, dated 29th July 2020]

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notifications issued in G.O. Ms. No. 43/84, dated 15th September, 1984 and G.O. Ms. No. 44/84, dated 15th September, 1984, and published as a Supplement to the Gazette No. 48, of the 27th November 1984, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, is pleased to make the following rules for regulating the method of recruitment to the Group 'B' Non-Gazetted/Non-Ministerial post of Junior Engineer/Assistant Motor Vehicles Inspector in the Transport Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Transport Department, Group 'B' Non-Gazetted/Non-Ministerial post of Junior Engineer/Assistant Motor Vehicles Inspector Recruitment Rules, 2020.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, their classification and Pay Level in the Pay Matrix.*— The number of the said posts, their classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualification and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person, having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the rules framed or orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF JUNIOR ENGINEER/  
ASSISTANT MOTOR VEHICLES INSPECTOR**

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| 1. Name of the post                             | : Junior Engineer/Assistant Motor Vehicles Inspector                  |
| 2. Number of posts                              | : 16 [2020] Subject to variation dependent on work-load.              |
| 3. Classification                               | : General Central Service–Group 'B' Non-Gazetted/<br>Non-Ministerial. |
| 4. Level in the Pay Matrix                      | : Level-6   |
| 5. Whether selection post or non-selection post | : Selection   |
| 6. Age-limit for direct recruits                | : Not exceeding 30 years  |

*Note-1* : Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government.

*Note-2* : In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.

*Note-3* : In the case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit, shall in each case, be the last date up to which the Employment Exchanges are asked to submit the names.

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| 7. Educational and other qualifications required for :<br>direct recruits. | <b>Essential</b>  |
|  | (i) A Bachelor's Degree in Automobile or Mechanical Engineering from a recognized University; and               |
|  | (ii) Driving Licence authorizing to drive motor cycle, heavy goods vehicles and heavy passenger motor vehicles. |

OR

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| (i) A pass in 10th Standard from a recognized Board/ University;   |
| (ii) A Diploma in Automobile Engineering (3 years course) or a Diploma in Mechanical Engineering (3 years course) awarded by the State Board of Technical Education; |

- (iii) Work experience of one year in an automobile workshop of manufacturing unit or authorised service center of manufacturing unit which undertakes repairs of both Light Motor Vehicles, Heavy Goods Vehicles and Heavy Passenger Motor Vehicles fitted with petrol and diesel engines; and
- (iv) Driving Licence authorizing to drive motor cycle, heavy goods vehicles and heavy passenger motor vehicles.

*Note-1* : Qualifications are relaxable at the discretion of the Staff Selection Commission / Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

*Note-2* : The qualification(s) regarding experience is/are relaxable at the discretion of the Staff Selection Commission/Competent Authority, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if, at any stage of selection, the Staff Selection Commission/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : No  
*Educational Qualification* : To the extent indicated in column No. 11.
9. Period of probation, if any : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : (i) 30% By promotion failing which by deputation including short-term contract; and  
(ii) 70% By direct recruitment  
*Note* : The selection of candidates by direct recruitment will be done through open written competitive examination.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : **Promotion**  
Master Mechanic in Level-4 (₹ 25,500 - 81,100) in the Pay Matrix with 10 years service in the grade rendered after appointment thereto on a regular basis, with a Diploma in Automobile or Mechanical Engineering, possessing a Heavy Motor Vehicle Driving Licence and successfully completed the Departmental Training Programme (for a period of two months) conducted by the Transport Department, Government of Puducherry;

*Note-1* : The previous service rendered by the officials in the post of Master Mechanic (Ancillary) shall be treated as service rendered in the post of Master Mechanic for the purpose of promotion.

*Note-2* : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

**Deputation – Including Short Term Contract (ISTC):-**

Officers of the Central/State Government/Union Territories/ Statutory/Autonomous Organizations/Public Sector Undertakings/Universities/Recognised Research Institutions—

- (a) (i) holding analogous posts on regular basis in the Parent Cadre/Department; or
  - (ii) with 6 years service in the grade rendered after appointment thereto on a regular basis in posts in Level-5 of the Pay Matrix; and
- (b) possessing the qualifications prescribed for direct recruits under column (7).

*Note-1* : The Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

*Note-2* : Period of deputation including the period of deputation in another *ex-cadre* post held immediately preceding this appointment in the same or some other Organization/Department of the Central Government shall ordinarily not to exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

12. If, a Departmental Promotion Committee exists, : *Group 'B' Departmental Promotion Committee (for considering promotion):—*  
what is its composition?

- (1) Chief Secretary to Government of . . . Chairman  
Puducherry
- (2) Secretary to Government of . . . Member  
Puducherry (Transport)
- (3) Transport Commissioner, . . . Member  
Government of Puducherry.

*Group 'B' Departmental Confirmation Committee (for considering Confirmation):—*

- (1) Chief Secretary to Government of . . . Chairman  
Puducherry
- (2) Secretary to Government of . . . Member  
Puducherry (Transport)
- (3) Transport Commissioner, . . . Member  
Government of Puducherry.

13. Circumstances in which the Union Public : Consultation with the Union Public Service Commission  
Service Commission is to be consulted in is not necessary.  
making recruitment.

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(By order of the Lieutenant-Governor)

**S. SATHIYAMOORTHY,**  
Under Secretary to Government (Transport).